



GOA BOARD OF SECONDARY AND HIGHER SECONDARY EDUCATION
(A Corporate Statutory Body constituted by an Act of the State Legislature)

GBSHSE / Exam/ Remuneration /2022-23/

Date: 18/10/2022
27

CIRCULAR NO: 60

To,
The Heads of all Recognized
Secondary and Higher Secondary Schools,
within jurisdiction of this Board

Sub: Revised rates of Remuneration TA/DA to the Officials Appointed for Confidential work 2022 onwards.

Sir/Madam,

The Executive Council and Examination Committee has approved the following rates of remuneration pertaining to confidential work at Board w.e.f. Public Examination 2022 onwards.

Sr. No	Name of functioning	Remuneration	DA	TA
1	PAPER SETTING			
a	Practical Examination (Paper setting with model answer and marking scheme if required	₹150	₹240/-	Actual Expenses incurred through Public Transport
b (i)	Theory Examination Chairperson of Paper Setter Panel (CPSP) For moderation proof reading and review of question paper, model answer and marking scheme per set Paper with Duration 2 1/2 hrs	₹ 500/-	₹240/-	Actual Expenses incurred through Public Transport
	Paper with Duration 2 hrs	₹ 400/-	₹240/-	Actual Expenses incurred through Public Transport
	Paper with duration 1 1/2 hrs	₹ 350/-	₹240/-	Actual Expenses incurred through Public Transport
	Paper with duration 1 hrs or less	₹ 300/-	₹240/-	Actual Expenses incurred through Public Transport
(ii)	Paper setter (Paper setting with model answer and marking scheme per set) Paper with Duration 2 1/2 hrs	₹ 450/-	₹240/-	Actual Expenses incurred through Public Transport
	Paper with Duration 2 hrs	₹ 350/-	₹240/-	Actual Expenses incurred through Public Transport
	Paper with duration 1 1/2 hrs	₹300/-	₹240/-	Actual Expenses incurred through Public Transport
	Paper with duration 1 hrs or less	₹250/-	₹240/-	Actual Expenses incurred through Public Transport

(iii)	Translation			
	Paper with duration 2 1/2 hrs to 3 hrs	₹ 200/-	₹240/-	Actual Expenses incurred through Public Transport
	Paper with duration 2 hrs	₹150/-	₹240/-	Actual Expenses incurred through Public Transport
	Paper with duration 1 1/2 hrs	₹125/-	₹240/-	Actual Expenses incurred through Public Transport
(II)	Practical Examination			
	(i) Oral Examination			
	SSC (Internal/External)	₹5/- per candidate or Minimum ₹50/- per batch	₹240/-	For External Actual Expenses incurred through Public Transport
	HSSC (Internal/ External)	₹6/- per candidate or Minimum ₹60/- per batch	₹240/-	For External Actual Expenses incurred through Public Transport
	(ii) Practical Examination			
	SSC (Internal/External)	₹5/- per candidate or Minimum ₹50/- per batch	₹240/-	For External Actual Expenses incurred through Public Transport
	HSSC (Internal/ External)	₹6/- per candidate or Minimum ₹60/- per batch	₹240/-	For Actual Expenses incurred through Public Transport
(iii)	Laboratory personnel			
	Subject expert only Chemistry 01 expert	₹70/- per batch	₹240/-	He/Shc shall be from same school
	Laboratory Assistant (one)	₹50/- per batch	₹240/-	
	Laboratory Attendant (one)	₹50/- per batch	₹240/-	

(B) APPROVED RATES OF REMUNERATIONS, DA AND TA TO BE PAID TO THE OFFICIALS APPOINTED FOR EXAMINATION WORK AT EXAMINATION CENTRE.

Sr. No	Name of functioning	Remuneration	DA	TA
1	Conductor	₹500 per day + one day before and after exam + Conveyance allowance as per Govt. rate applicable as on date.	N/A	Refer Note 1.
2	Deputy Conductor	₹ 300/- per day + one day before and after exam	N/A	N/A
3	Assistant Conductor	₹ 250/- per day	N/A	Refer Note 1
4	Observer	₹1,000/- per day including Conveyance	N/A	N/A
5	Vigilance Officer	₹ 300/- per day	N/A	Refer Note 1.
6	Supervisor/ Relieving Supervisor/ Counselor/ Stationery Supervisor/ Bar coding Supervisor	₹200/- per session	N/A	N/A
7	Coding Answer books (includes Lunch+Refreshment)	₹3/- Per paper for Coding to the coding team	N/A	N/A
8	Dispatch Clerk/Centre Clerk (For Conductor)	₹ 200/- per session	N/A	N/A
9	Multi Tasking Staff	₹ 150/- per session	N/A	N/A
10	Refreshment Expenditure (Per Head)	₹ 50/- per session	N/A	N/A
11	Volunteer (Max 03 per Sub-centre reduce, it if the number of students are less)	₹ 150/- per head per day	N/A	N/A

12	Night Watchman	₹ 150/-	N/A	N/A
13	Furniture and Seating Arrangement			
a)	Each Sub Centre SSC	₹300/- Lumpsum	N/A	N/A
b)	With Candidate upto 500	₹ 500 /- Lumpsum	N/A	N/A
c)	with candidates upto 501 to 1000	₹ 700/- Lumpsum	N/A	N/A
d)	With Candidates more than 1000	₹ 800/- Lumpsum	N/A	N/A
14	Miscellaneous	₹ 2/- per candidate at the main center towards miscellaneous expenses which include stationery charges, Xerox charges, etc.	N/A	N/A

(C) APPROVED RATES OF REMUNERATIONS, DA AND TA TO BE PAID TO OFFICER/STAFF FOR ASSESSMENT CAMP WORK

Sr. No.	Name of functioning	Remuneration	DA	TA
1	Assessment Camp Observer			
a)	If from Same institution	₹ 2000/- Lumpsum	₹240/-	N/A
b)	If from other Institution	₹ 200/- per day	N/A	N/A
2	Chief Moderator	₹ 3000/- Lumpsum	₹240/-	Actual Expenses incurred through Public Transport
3	Senior Moderator	₹ 2500/- Lumpsum	₹240/-	Actual Expenses incurred through Public Transport
4	Associate Moderator	₹ 2000/- Lumpsum	₹240/-	Actual Expenses incurred through Public Transport
5	Moderator	₹ 2000/- Lumpsum	₹240/-	Actual Expenses incurred through Public Transport
6	Senior Examiner			
a	For Assessment Work	At par with examiners	₹240/-	Actual Expenses incurred through Public Transport
b	For Moderation work (With Examiner upto 3)	₹ 900/- lumpsum	₹240/-	Actual Expenses incurred through Public Transport
7	Associate Examiner			
a	Remuneration as examiner for Assessment with 20 or less than 20 answerbooks	At par with examiner	₹240/-	Actual Expenses incurred through Public Transport
b	With more than 20 answerbooks	₹ 300/- Lumpsum at par with examiners	₹240/-	Actual Expenses incurred through Public Transport
8	Examiner			
a	Paper with duration 2 1/2 to 3 Hrs	₹10/- per answer books	₹240/-	Actual Expenses incurred through Public Transport
b	Paper with duration 2 Hrs	₹ 8/- per answer books	₹240/-	Actual Expenses incurred through Public Transport
c	Paper with duration 1 1/2 Hr	₹ 6/- per answer books	₹240/-	Actual Expenses incurred through Public Transport
9	Joint Moderation	₹ 300/- Lumpsum	₹240/-	N/A
FOR JUNE EXAMINATION (SSC /HSSC)				
1	Associate Examiner with 20 or less than 20 answer books			
a)	01 to 10 Answer books	₹ 100/-	₹240/-	Actual Expenses incurred through Public Transport
b)	11 to 20 answer books	₹ 200/-	₹240/-	Actual Expenses incurred through Public Transport
c)	with more than 20 answer books	As per rate of Examiner	₹240/-	Actual Expenses incurred through Public Transport

SITTING ALLOWANCE (In lieu of D.A. and remuneration for Teachers appointed for confidential work during vacation)

Sr. No	No. of answer books to be evaluated	Remuneration Lumpsum	DA	TA
1	Upto 15	₹400/-	₹240/-	Actual Expenses incurred through Public Transport
2	Upto 16 to 30	₹700/-	₹240/-	Actual Expenses incurred through Public Transport
3	31 and above	₹1000/-	₹240/-	Actual Expenses incurred through Public Transport

NOTE 1. ₹18/- per km if own Vehicle is used. In case of Hired Vehicle, the rates notified by Directorate of Transport vide O.M. No. D.Tpt/STA/2375-111/2019/144 dated 14th January, 2021 is applicable.

NOTE 2. The Journey is held to begin at the duty point at headquarters and end in any station at duty point at that station.

NOTE 3: a) One day shall be allowed for preparation and one day for cleaning in every subject laboratory for one laboratory assistant and one Laboratory attendant for SSC and HSSC (General and Vocational) except Stenography, banking, Geography, Computer Science, Music and subject having practical on Computer.

b) Auditors for practical examination shall be eligible for only TA/DA and not remuneration.

c) Conveyance allowance to the persons which are not entitled for TA/DA shall be paid ₹ 240/- per day (within 8 kms).


Geraldine Mendes
(Secretary)

Copy to:

1. The Director, Directorate of Education Porvorim Goa.
2. All the Section Heads of the Board.